

# Dress Code 2025-2026

As a Christian school, appropriate speech, dress, and manners are expected. At St. John-Emmanuel Lutheran School it is a belief that a student's appearance has an impact on his or her behavior, creates a culture of learning, and reflects the identity of the school. Students are expected to be neat and well groomed. Their clothing must be appropriately fitted for the student. The dress code is in effect from the first day of school and at all times from the time the student arrives until the student leaves at the end of the day. During special events, certain portions of the dress code may be amended as determined by the administration. Students participating in an SJE sponsored after school or extra-curricular event/activity are expected to dress neatly, modestly, and in good taste.

All students are expected to know and follow the dress code as detailed below:

## **Dress Guidelines**

- Polos are required and must be sufficiently long to ensure that the torso is not exposed. Logos and/or words must be able to be covered by a 3 x 5 index card. No undergarments may be visible beyond the bottom of the shirt being worn. Shirts are not required to be tucked into pants.
- Only solid-colored undershirts may be worn underneath the polo shirt.
- Cardigans, sweaters, pullovers, sweater vests, or sweatshirts (1/4 zip pullover type) may be worn as long as they are worn with a polo. Logos and/or words must be able to be covered by a 3 x 5 index card.
- Only SJE/Tiger gear hooded sweatshirts without zippers are permitted with a polo worn underneath it. Hoods may not be worn up while in the school building.
- Students may wear an SJE athletic team warm-up shirt on game days.
- Bottoms must be solid-colored tan, navy, black, grey, or denim pants without patches. Shorts may not be worn November 1 through March 31 and must fall at or below the fingertips when the arm is hanging naturally at the side. A belt is not required to be worn.
- Girls' skirts, skorts, and jumpers must be solid-colored tan, navy, black, or denim and must fall at or below the fingertips when the arm is hanging naturally at the side. Polo dresses may be worn. Tights or leggings may be worn under skirts, skorts, jumpers or polo dresses only. A belt is not required to be worn.
- No holes, rips, or tears are allowed in any garment.
- Chapel dress for boys may consist of a polo or dress shirt. For girls, a polo, polo dress or regular dress may be worn. No denim may be worn on chapel day.
- All clothing must be appropriately fitted for the student.
- Shoes should be worn at all times:
  - Grades K-8: Tennis shoes (without wheels or lights) or dress shoes. Heel may not exceed one inch for grades K-3. Sandals with backs and may be worn from the start of the year until October 31 and beginning on April 1. Sandal heel should not exceed one inch for grades K-3.

## **Other Dress Code Restrictions**

- Hair must be clean, neat, and natural-colored.
- No hats or head coverings may be worn in the building.

- Tattoos, piercings (other than the earlobes for girls), and extreme cosmetics are prohibited.
- K-5 are not allowed to wear makeup. Natural-looking make-up may be worn by middle school girls.

#### Special Dress Days

- Dress down days may be permitted at the discretion of the principal.
- T-shirts that promote Christian beliefs/organization or Tiger gear t-shirts may be worn with jeans on the last day of the week, as long as it not a chapel Wednesday.
- There may be occasions or events throughout the school year that warrant a more formal dress

attire (shirt & tie for boys, dress for girls). The teacher and/or principal will notify students of those days. Examples of those kinds of events would be Junior Achievement Biz Town, the day of an athletic event, and graduation.

- Overall appearance must be in accordance with the normal dress code.

#### Violations of Dress Code

All parents are encouraged to explain this policy to their children and help them adhere to it. Classroom teachers and/or school administration have the right to reject any article of clothing or accessory worn to school if it is deemed inappropriate or does not conform to the dress code standard. Should violations occur, they will be handled as follows:

- 1st offense: The student will be informed that his/her dress is inappropriate. A dress code violation will be issued and sent home requesting this item not be worn again.
- 2nd offense: A dress code violation will be issued. A parent will be called and will be required to bring a change of clothing.
- 3rd offense or more: A dress code violation will be issued. A parent will be called and will be required to bring a change of clothing. An automatic detention will be issued. Parents/guardians must make arrangements to pick up their child after each detention.

Repeat offenders may experience further consequences as determined by the principal in conjunction with the School Board. Should changes and/or clarifications to the St.

John-Emmanuel Lutheran's Dress Code be made, parents and students will be informed. All students are obligated to follow this dress code from the first day through the last day of the school year, unless otherwise stipulated by the principal (i.e. special spirit days, dress down days, etc).